



ARKAY ENVIRONMENTAL POLICY

Introduction

As a company, Arkay must comply with all applicable environmental laws, rules, and regulations. We strive in our daily operations to minimize environmental impact, while still producing the highest quality goods. Through on-boarding training, and the continual training all employees receive through career progression, in addition to safety measures, employees will become acutely aware of environmental measures Arkay takes. These include efforts to reduce greenhouse gas emissions and increase sustainable consumption patterns.

Policy

1. Apply the precautionary approach in decision making processes regarding natural resource consumption
2. Regularly evaluate water and energy usage and waste management practices
3. Ensure any hazardous waste is handled and disposed of responsibly and in accordance with local and governmental regulations
4. Respect the rights and beliefs of local and indigenous communities
5. Strive to lead the industry through the effective implementation of our Sustainable Procurement Policy
6. Consider process efficiency improvements and manufacturing innovations when applicable and beneficial to the environment
7. Undertake initiatives specific to forest sustainability and our industry, when possible, to promote a greater sense of environmental responsibility

Conclusion

The policy detailed above is required for our employees, senior level management, buyers, and suppliers to consider during any decision-making process. This policy was created with respect to our clients and their supply chain considerations and will be reviewed on an annual basis and edited as deemed necessary by the Executive Team. We hope that by enforcing and communicating this policy we will increase awareness of environmental stewardship within our company.